

Tom Waugh Leadership Development Program
Committee Meeting
January 5, 2023

Attendance: Janelle O'Connell, Rodelyn Berdin; Denise Gobert, Leah Alba, Janna McGaugh

Unable to Attend: Cynthia Fisher, Rex Nutt

Minutes:

1. Denise will report to TPTA Board of Directors at the end of the month regarding our primary objectives and needed resources.
 - a. What's going well and what we could do better?
 - i. Strengths:
 1. the program helps build interest in leadership on committees, district chairs, etc.
 2. increases knowledge of TPTA
 3. identifies needs of TPTA, such as membership which helps the leadership understand the concerns
 - ii. Challenges:
 1. TWLDP brand; difficult to get folks to commit to volunteering/leadership
 2. Fearful of time commitment
 3. lack of awareness and benefits of the program
 4. loss of publicity/presence on website and social media
 - iii. What have we learned that we need?
 1. Funding (for a research project if needed; shipping; printing of posters)
 2. increased social presence
 3. support from TPTA to help support, promote the TWLDP
 - iv. Ideas to encourage interest:
 1. strongly encourage all chairs of districts to attend first learning module on bylaws (January 18, 2023) and see if any will commit to the program
 - b. Next year's budget-
 - i. program was designed to support 1 person from each district to attend the Board meeting
 - ii. catering for Pinning
 - iii. suggested amount for next year's budget: \$5000.
 - iv. need to buy more pins
 - v. 1 mentee requested reimbursement for travel and others often need assistance to attend the pinning
 - c. Our digital presence and resources:
 - i. Add a link for those that want to donate to the program; previously, it was not easy to use the link;

- ii. need to thank our donors and sponsors:
 - 1. thank you letter on TWLDP stationary
 - 2. process needs to be made “official”
 - 3. add names to website, with their permission
 - iii. Need more presence on social media but there are concerns on who would approve postings, etc. Uncertain who is responsible for posting-membership/ committee? Student SIG? TPTA Office?
 - 1. Could sponsor and/or advertise Rex Nutt’s book, when published, since Rex has expressed an interest in giving proceeds to TWLDP.
 - 2. Sponsor a Fellow Spotlight on our website. Picture and blurb; rotate regularly
- 2. Update on our Phase I & II mentees
 - a. January 18, 2023 at 7pm: Phase I: Module 1 and State District Chairs
 - b. January 25, 2023 at 7pm: Phase II Mentees and Mentors to discuss project ideas and needed assistance.
 - i. Guest speaker ideas for this meeting: most recent Fellow?
 - ii. Denise will send email to recent fellows to seek their involvement.
 - c. Only 1 Phase 1 Mentee: ideas to encourage her so she stays engaged? Invite the Chairs of Districts to join when they are at first meeting.
 - d. Denise is working on speakers for each of the modules.
- 3. Do we want to continue the program after our last cohort?
 - a. Need to start advertising now
 - b. Advertise what we want
 - c. TPTA staff may need to increase assistance to TWLDP; we are currently a “stand alone” committee
 - i. Practice Committee is the most active of TPTA committees.
 - d. Identify potential leaders: new professionals, new faculty, new grads, identify current officers of the Student SIG and send them a special invitation to join TWLDP
 - e. same with new(er) faculty members; volunteers at TPTA Conference
 - f. graduating students could receive a special invitation
 - g. target Rex Nutt Student Leader nominations
- 4. Other:
 - a. Nicole Volek interested in being on TWLDP Committee
 - b. Next meeting: Friday, January 27, 2023; 2:30pm